



# SAINT LUCIA FOOTBALL ASSOCIATION INC.

PROPELLING FOOTBALL TO HIGHER HEIGHTS



VACANCY

## HEAD COACH SENIOR MEN'S NATIONAL TEAM



POSITION TYPE: **FULL-TIME**

The Saint Lucia Football Association Inc. (SLFA) invites applications from highly motivated, visionary, and results-driven football coaches for the position of **Head Coach – Senior Men's National Team**.



The successful candidate will lead the Senior Men's National Team programme, implementing a clear playing philosophy, building a winning culture, and driving the team's performance in FIFA, CONCACAF, and CFU competitions. The Head Coach will work closely with the Technical Director and Technical Department to support the Association's long-term vision of qualifying for a FIFA World Cup at any age level.



### KEY RESPONSIBILITIES

- Lead and manage the Saint Lucia Senior Men's National Team.
- Plan, organize, and deliver all national team training camps and international fixtures.
- Develop and implement a clear playing philosophy aligned with the SLFA Technical Plan.
- Select and manage the Senior Men's National Team player pool.
- Work collaboratively with the Technical Director to identify and develop players for international competition.
- Prepare tactical, technical, physical, and psychological plans for all competitions.
- Analyze team and opponent performances using modern performance analysis tools.
- Build a positive, disciplined, and high-performance team culture.
- Collaborate with the High Performance Centre and youth national team coaches to establish a clear player pathway.
- Attend domestic league matches and international scouting opportunities to identify eligible players.
- Prepare technical reports following all training camps and international matches.
- Ensure compliance with FIFA, CONCACAF, CFU, and SLFA regulations.
- Represent the SLFA professionally with integrity and respect at all times.



### MINIMUM QUALIFICATIONS

- Minimum CONCACAF A Licence Diploma (or equivalent UEFA/FIFA-recognized qualification).
- Minimum seven (7) years of coaching experience at the elite level.
- Proven experience coaching Senior National Teams or Professional Clubs.
- Strong knowledge of modern football tactics, methodology, and player development.
- Experience managing multidisciplinary technical staff.
- Excellent leadership, communication, and organizational skills.
- Proficiency in Microsoft Office and performance analysis software.
- Ability to prepare technical reports and presentations.



### DESIRABLE QUALIFICATIONS

- CONCACAF Pro Licence (or currently enrolled).
- FIFA or CONCACAF Coach Educator Certification.
- Bachelor's or Master's Degree in Sports Science, Football Coaching, Performance Analysis, or a related field.
- International coaching experience.
- Experience working within FIFA, CONCACAF, or Professional Football environments.



### CORE COMPETENCIES

- Visionary Leadership
- Tactical Expertise
- High Performance Planning
- Player and Team Management
- Communication and Motivation
- Match Analysis and Performance Evaluation
- Decision Making Under Pressure
- Integrity and Professionalism
- Proficiency in Microsoft Word, Excel, PowerPoint



### ADDITIONAL REQUIREMENTS

- Valid Police Certificate (issued within the last three months).
- Valid First Aid and Safeguarding Certification.
- Willingness to travel locally and internationally.
- Ability to work flexible hours, including evenings, weekends, and public holidays.
- Possession of a valid driver's licence is an asset.

*TOGETHER,  
WE CAN ACHIEVE  
GREATER!*



### WHAT WE OFFER



Competitive remuneration package



Professional development opportunities



Opportunity to lead the nation's highest football programme



Access to modern football technology and performance support



Opportunity to shape the future of football in Saint Lucia



Work within an ambitious and progressive football environment



### HOW TO APPLY

Interested applicants should submit:

- ✓ Cover Letter
- ✓ Copy of Passport or National Identification
- ✓ Copies of coaching qualifications and academic certificates
- ✓ Names and contact information for three (3) professional referees



Email applications to:

[employment.slfa@outlook.com](mailto:employment.slfa@outlook.com)



APPLICATION DEADLINE

**TUESDAY  
11TH AUGUST 2026**

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.



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